

1 A In general, yes. I mean, he's -- he is
2 a line manager and so HR is not his -- you know, his
3 immediate area of responsibility, so as a -- as a line
4 manager, he's, you know, maybe not as technically
5 strong as somebody that works in HR, but he's -- you
6 know, he's been on the policy committee so he's, you
7 know, had a chance to be involved in it.

8 MR. SIMON: I have no more questions.

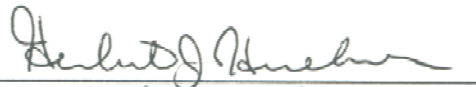
9 THE WITNESS: Okay.

10 MR. SIMON: Thank you.

- 0 -

(AND FURTHER THE DEPONENT SAITH NAUGHT)

- 0 -


Herbert Huebner

ORIGINAL

to the deposition of

HERBERT HUEBNER

taken on the 2nd day of October, 2003

PAGE/LINE

CHANGE

Page 30 lines 23 and 24 Please review the tape for this section. In
lines 10 ~ 13 I'm saying that the 1999 bonus was
discretionary (was subject to individual performance), and
line 23 and 24 seem confusing.

Page 49 line 13 should be "Its collectively bargained"

Page 87 line 19 "portion" should be "proportioned"